

Simmons Industrial Services Ltd

Environmental Policy

Simmons Industrial Services was established in 1992 as a partnership and due to rapid growth in the last 3 years has changed to a limited company to provide a variety of services to all industries. SIS Ltd is based in Croydon, Surrey.

We are committed to comply with legislation, to continually improve our processes to prevent pollution so lessening our impact on the environment. We provide training and education for our employees on environmental issues and monitor and review our environmental progress on an annual basis. We have set ourselves specific objectives and targets which show that we are aware of our impact and that we are acting upon this knowledge.

Our objectives and targets are:-

1. to measure our use of energy and water and reduce this by 5% by 2011
2. to reduce the amount of waste by introducing a recycling system for paper, cardboard and metals by September 2010.
3. to reduce the amount of waste by printing double sided.
4. Utilise natural light wherever possible.
5. to encourage employees to share vehicles.
6. to use our buying power wherever practicable by buying local, fair-trade, recycled goods and products from sustainable sources
7. to use wherever practicable suppliers who share the same environmental ethos as us.

A copy of this policy is posted on the Company Notice Board and is also contained in the staff competency indicator (induction package) and is made available to our customers via our website.

The policy is reviewed annually.

Ray Simmons *Gary Simmons*
Directors